

EASTERN REGIONAL FAMILY VIOLENCE PARTNERSHIP STRATEGIC PLAN 2017 - 2020

OUR VISION

A society where all women and children are safe and live free from violence.

OUR WORK

We are building a system to improve safety and justice for women and children experiencing family violence in the Eastern Metropolitan Region and across Victoria.

OUR FOCUS AREAS

Prevention Response
Accountability Recovery

We are committed to:

- Honoring the experience of women and children
- Trying new and different ways of working
- Working alongside and advocating to government
- Living the change we want to see.

OUR PRIORITIES

SAFETY AND ACCOUNTABILITY

Why this is important:

Safety of women and children is the common thread that brings together the RFVP members.

Any work towards our vision must also include holding those who perpetrate violence responsible for their violence, including the impact on women, children and the wider community.

ADDRESSING INEQUITY

Why this is important:

An underlying cause of family violence is gender inequity, which affects everyone, but not in the same way. Those who experience multiple inequities have very different experiences when trying to access support. To address family violence for everyone, we must consider a wide context of power and intersectionality across our focus areas.

WORKFORCE DEVELOPMENT

Why this is important:

Across our four focus areas, our workforce is growing quickly, and demands on our workforce are changing. It is important that, across all sectors, our workforce is innovative and practical in preventing violence, responding to those experiencing, perpetrating or impacted by family violence and supporting our community towards recovery.

RFVP CAPACITY AND SUSTAINABILITY

Why this is important:

As the key regional governance structure for Family Violence in the Eastern Metro Region, the RFVP will play a leading role in implementation of the reforms recommended in the Royal Commission into Family Violence. We need to ensure we are strategic, effective and accountable in all we do.

We acknowledge the Wurundjeri people as the traditional custodians of the land we work on, as well as all Aboriginal and Torres Strait Islander people of Australia.

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OUR GOALS

SAFETY AND ACCOUNTABILITY

- ✔ Work with the Federal and Victorian Governments to influence and oversee policy impacting on safety and accountability
- ✔ Proactively seek ways to remove barriers to those needing support for safety and justice in the EMR.
- ✔ Enhance systems in the EMR that hold those who choose to use violence accountable for their behaviour.

WORKFORCE DEVELOPMENT

- ✔ A flexible and dynamic workforce familiar with the evidence base and gendered nature of family violence.
- ✔ A workforce who actively value and draw on the wide range of specialisation and expertise in the region.
- ✔ A highly skilled, professional workforce that work alongside those impacted by family violence towards the outcomes they choose.
- ✔ A sustainable workforce that is adequately supported and recognised as our biggest asset.

ADDRESSING INEQUITY

- ✔ Imbalance of power and control are actively challenged in our region by all RFVP members.
- ✔ Our work is accessible, inclusive and responsive to diverse groups.
- ✔ We seek out better ways of working and connecting with diverse communities in our region.

RFVP CAPACITY AND SUSTAINABILITY

- ✔ A solid structure and governance framework that allows for maximum impact in all aspects of RFVP work.
- ✔ An active membership of leaders, key decision makers and influencers in the EMR.
- ✔ Operational systems and processes that enhance our work and allow us to respond to family violence reform in a timely and meaningful way.
- ✔ Clear integration with other groups and government departments on issues of family violence.

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